



## **Terms of Reference (ToR) for recruiting Technical Assistant**

**JOB TITLE:** **Technical Assistant:** Strengthening Drought Resilience for Smallholder farmers and Pastoralists in the IGAD region (DRESS EA) project

**Reports to:** The Coordinator of the project

**Duration** December 2022 to November 2023,

**Contract Type** Full-time consultancy contract renewed annually

**Location** White Nile State (Kosti)

**Monthly Salary** **750 USD (\$)** based on the deliverables for the activities

**Application Deadline** 15 days after the date of advertisement

### **Description**

The Project of Strengthening Drought Resilience for Smallholder farmers and Pastoralists in the IGAD region (DRESS-EA) is a 4 years project, being executed in four IGAD state members, viz. Djibouti, Kenya, Sudan and Uganda. The overall objective of the project is to increase the resilience of smallholder farmers and pastoralists to climate change risks mainly those related to drought, through the establishment of appropriate early warning systems and implementation of drought adaptation actions in the IGAD region. The project is funded by the Adaptation Fund (AF) and implemented by OSS and executed by GWP-EA at regional level with national management units set up in each of the four countries to ensure the execution of project activities at the national level. The Hydraulics Research Center (HRC-Sudan) of the Ministry of Irrigation and Water Resources is the national executing entity in Sudan. For more information about HRC-Sudan please refer to our website <https://hrc-sudan.sd/>

### **Functions of the Technical Assistant**

The overall responsibility of the Technical Assistant is to support in the execution of the DRESS-EA project interventions in the project area. She/he will among others also, create and maintain links with key strategic partners and the local communities to the NPMU as well as support the related Knowledge Management and Network activities.

### Specific functions of the Technical Assistant are:

- Support execution and monitoring activities of the DRESS-EA project at Al Salam locality;
- Ensure coordination between NPMU at HRC and communities and provide technical assistance on the designing and planning of project activities;
- Advise the NPMU on technicalities to ensure effective and time efficient execution of project activities,
- Support in developing work plans, progress reports, workshop reports, and other relevant technical tools and key documents;
- Engage with partners at regional, national and sub-national levels and other entities working on drought management, disaster risks reduction, food security and agriculture to ensure that the DRESS-EA adds value and leverages its network of partners for an integrated approach to drought management;
- Support partners /stakeholders in the project sites to demonstrate projects of integrated drought management practices;
- Engage with the local communities in execution of the capacity-building activities;
- Disseminate knowledge management of outcomes related to DRESS-EA activities;
- Support policy analysis and advocacy works, including facilitating policy dialogue on drought management at local level;
- Support in the coordination and involvement of relevant partners in the project Technical Committee towards execution of activities;
- Undertake any other tasks as requested.

### 3. Qualifications

- Minimum M.Sc. degree or post graduate qualification in any or combination of the following fields: disaster risk management, agricultural, water management, climate change, and environmental and social sciences, or any equivalent educational background;
- At least five (5) years post qualification experience, including experience in managing programs/projects, at national and regional level in Horn/Eastern Africa is an advantage;
- An in-depth understanding of the country dry-lands/drought frequently affected areas, particularly in relation to water management and development, natural resources management, climate change impacts, disaster risk management, and socio-economic development issues (Income Generating Activities (IGAs));



- Experience in facilitating the generation of new evidence-based and local context-specific knowledge to support execution of the project. *Experience in working with the media and other stakeholders is an advantage;*
- Experience in organizing and facilitating capacity-building activities in areas of water, climate change, drought, and other disaster risk management or related areas at different levels (local-national-regional). *Experience in working with key capacity-building institutions/networks in the region is an added asset;*
- Excellent written and oral English/Arabic/native language at Al Salam locality as the main working languages are essential.
- Computer literate - skilled in using office applications
- Flexibility, creativity, and effectiveness in working collaboratively in a multicultural network environment;
- Proactive approach to meeting deadlines and delivering results with limited supervision
- Outstanding interpersonal and teamwork skills;
- Ability to manage multiple responsibilities simultaneously;
- A willingness to work outside of office hours and/or occasional weekends; and
- Be willing to travel frequently.

**Interested applicants should submit the following package:**

- Current curriculum vitae with copies of supporting documents
- A motivation letter that addresses the requirements stated above
- Names, titles, and contact information of three professional referees who may be contacted.
- The applications must be sent to E-mail: [info@hrc-sudan.sd](mailto:info@hrc-sudan.sd) not later than the specified date of Closure. With the mention of: "DRESSEA: Technical Assistant" in the email subject.

The DRESSEA Project is gender-sensitive and female candidates are encouraged to apply

**Kindly note that only short-listed candidates will be contacted.**